

Bank of Baroda Syllabus/Pattern 2016

I. SELECTION PROCESS

Candidates shall be selected by BOB through a selection process consisting of an (open) online exam followed by Psychometric Assessment, Group Discussion AND Interview.

The selection process aims at getting applicants who are likely to succeed at various roles in the Bank. The endeavour is to select people who are bright, have good communication skills (both oral and written), are dedicated, can work effectively in teams, are passionate about their career goals and who display integrity and a positive attitude.

Type	SL	Name of the Test	No of Question	Max. Marks	Time
Objective Test	1	Reasoning	50	50	2 Hour
	2	Quantitative	50	50	
	3	General Awareness (related to Banking Industry)	50	50	
	4	English Language	50	50	
Descriptive Test	5	English Language	02	50	30 Minutes

Candidates are required to obtain a minimum score in each test and also a minimum total score in the online test to be shortlisted for Psychometric Assessment, Group Discussion & Interview. Candidates will be shortlisted for Psychometric Assessment, Group Discussion & Interview depending on the number of vacancies, cut-off in each test and total marks secured in the online test as decided by the Bank

There will be descriptive paper for test of writing skill in English which has to be completed in online mode only. The descriptive paper of only such candidates will be assessed who secure a minimum qualifying mark in the objective test.

Wrong answers in objective test will attract negative marks (1/4th of marks assigned to that question) for the online test. Along with the call letters, information handout and a sample test shall also be uploaded on the site which candidates can take to familiarize themselves with the nature of Test & Questions.

Psychometric Assessment, Group Discussion and Personal Interview

The aggregate marks of candidates qualifying in the Online Test will be arranged in descending order in each category and the candidates in the order of merit, subject to 4 times the number of intake in each category, will be called for Psychometric Assessment, Group Discussion and Interview. The qualifying marks in Psychometric Assessment, Group Discussion & Interview will be as decided by the Bank.

The Psychometric Assessment will be qualifying in nature. The final merit list for selection will be on the basis of performance in Online Test (objective + descriptive), Group Discussion (GD) and Interview.