

(v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

AGE, EDUCATIONAL QUALIFICATION AND POST QUALIFICATION WORK EXPERIENCE

The date for fulfillment of eligibility for Age, Educational/Additional/Professional/Desirable Qualification and Post Qualification Work Experience is 01.01.2018

Positions in Information Technology Department / Digital Banking Department								
Educational Qualification (For Post Code 1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,20,21 and 22) : a) 4 year Engineering/ Technology Degree in Computer Science/ Computer Applications/ Information Technology/ Electronics/ Electronics & Telecommunications/ Electronics & Communication/ Electronics & Instrumentation OR b) Post Graduate Degree in Electronics/ Electronics & Tele Communication/ Electronics & Communication/ Electronics & Instrumentation/ Computer Science/ Information Technology/ Computer Applications OR Graduate having passed DOEACC 'B' level								
POST CODE	POST/DOMAIN	DOMAIN	SCALE	VACANCY	AGE	ADDITIONAL QUALIFICATION	EXPERIENCE	
1	Assistant General Manager	System Administrator - AIX, HP-UX, Linux, Windows	V	1	30-45	Professional level certification in System Administration	10 years	Experience in maintenance and Administration of Operating Systems, Databases, Backup Management and Data Centre Management
2	Chief Manager	DBA - Oracle, MySQL, SQL-Server, DB2	IV	2	27-40	Professional level certification in Database Administration.	7 years	Experience in maintenance and administration of databases like Oracle/DB2/MySql/ SQL Server.
3	Manager		II	2	23-35	Associate level certification in Database Administration.	3 years	It is desirable to have experience in TCS-BANCS/EXIM Bills
4	Chief Manager	System Administrator - AIX, HP-UX, Linux, Windows	IV	1	27-40	Professional level certification in System Administration	7 years	Experience in maintenance and Administration of operating Systems
5	Manager		II	2	23-35	Associate level certification in System Administration	3 years	
6	Senior Manager	Middleware Administrator - Weblogic, Websphere, JBOSS, Tomcat, Apache, IIS.	III	2	25-38	Certification in Middleware Solution	5 years	Experience in maintenance and Administration of Middleware

7	Chief Manager	Application Architect	IV	1	27-40	Certification in Software Development & Programming	7 years	Experience in application design, code review and documentation
8	Manager		II	1	23-35		3 years	
9	Chief Manager	Big Data, Analytics, CRM	IV	1	27-40	Certification in Big Data/ Analytics/ CRM solution	7 years	Experience in Analyzing data, uncover information, derive insights and implement data-driven strategies and data models in Big Data/ Analytic/ CRM technology.
10	Senior Manager		III	1	25-38		5 years	
11	Chief Manager	IT Security Specialist	IV	1	27-40	Certified Information Security Manager/ Certified Information Systems Security Professional	7 years	Experience in implementing security improvements by auditing and assessing current situation; evaluating trends; anticipating requirements and making relevant configuration/strategy changes to keep the organization secure.
12	Manager		II	2	23-35	Checkpoint Certified Security Expert /CISCO Certified Security Professional	3 years	Experience in implementing security improvements by assessing current situation; evaluating trends; anticipating requirements and making changes to keep the organization secure.
13	Chief Manager	Software Testing Specialist	IV	1	27-40	Certification in software testing.	7 years	Experience in Software Testing It is desirable to have experience in software testing in banking applications with domain knowledge / experience in Net Banking & Mobile Banking application testing.
14	Manager		II	2	23-35		3 years	

15	Chief Manager	Network Specialist	IV	1	27-40	Cisco Certified Internetwork Expert (Switching and Routing)	7 years	Experience in Routing and switching. Design and implementation of WAN networks. Experience (a) in routing using Border Gateway Protocol(BGP). (b) Drawing up specifications for procurement of Network devices including routers, switches, firewalls
16	Senior Manager		III	1	25-38		5 years	Experience in Routing and switching. Design and implementation of WAN networks. Experience in implementation of Network Admission Control(NAC)
17	Manager	Virtualisation specialist for VMware, Microsoft hypervisor, RHEL	II	2	23-35	Associate level Certification Virtualization Technology.	3 years	Experience in Administration of systems in Virtualized environment
18	Senior Manager	Project architect	III	1	25-38	NIL	5 years	Experience in conceptualizing, designing and implementation of High value organization level IT projects.
19	Senior Manager	Data Centre Management	III	1	25-38	It is desirable to have certification in Data Centre Management	5 years	Experience in Managing Data Centre Operations
20	Manager	Network administrator	II	2	23-35	Cisco Certified Network Professional (Routing and Switching).	3 years	Experience in Network Troubleshooting, Network Protocols, Routers, Network Administration.
21	Chief Manager	Cyber security specialist	IV	1	27-40	Certification in Cyber Security from a recognized institution.	7 years	Experience Managing Cyber Security Operation Centre
22	Senior Manager		5 years	It is desirable to have experience in ethical hacking, Proficiency in Security Incident and Event Management (SIEM) tools, Security Analytics and incident handling				

Positions in Information Systems Security Cell

Educational Qualification (For Post Code 23,24,25,26,27) : B.E/B.Tech Degree or Post Graduate in Computer Science/Computer Technology/Computer Science & Eng/Computer Eng/Computer Science& Tech/IT/Electronics & Communication

POST CODE	POST	ROLE/DOMAIN	SCALE	VACANCY	AGE	ADDITIONAL QUALIFICATION	EXPERIENCE	
23	Senior Manager	Senior Information Security Manager	III	1	25-38	CISA/CISSP/CISM Certifications are desirable	5 years	Experience in BFSI sector in handling various information security related roles like Firewall Management, IPS Management, SIEM administration, Antivirus Management
24	Manager	Information Security Administrators	II	3	23-35	CISA/CISSP/CISM Certifications are desirable	3 years	
25	Manager	Cyber Forensic Analyst	II	1	23-35	Certified Cyber Forensic Professional (CCFP) / Computer Hacking Forensic Investigator (CHFI) holders are desirable	Minimum 3 years experience in 1. Conducting forensic process on a variety of digital media 2. Creating detailed notes on processes undertaken and developing forensic reports in support of counter intelligence or criminal investigations and other types of inquiries	
26	Manager	Certified Ethical Hacker & Penetration Tester	II	1	23-35	Should possess Certified Ethical Hacker (CEH) Certification Desirable to have CISA / CISM / CISSP certification	Minimum 3 years experience in BFSI sector or in any other industry in handling various Ethical Hacking and Penetration testing related work includign identifying security risk and development plan, application security testing related roles, conducting VAPT for web app under OWASP Top 10, well versed using tools like Nessus, NMAP, Metasploit, Burpsuite, Acenetix, Checkmarx and Penetration tools like KALI LINUX	
27	Assistant Manager	Application Security Tester	I	1	20-30	Desirable to have CISA/CISM/CISP certification and knowledge of SDLC Cycle, Web development experience in application of standard software development principles	NIL	

Positions in Treasury Department

Educational Qualification (For Post Code 28,29,30,31,32,33,34,35 and 36) : Full time - 2 years - MBA (Finance) / Post Graduate Diploma in Banking/Trade Finance/International Business from a recognised Institute/University approved by Govt. of India.

POST CODE	POST	DOMAIN	SCALE	VACANCY	AGE	DESIRABLE QUALIFICATION	EXPERIENCE
28	Senior Manager	Regulatory Compliance	III	1	27-38	It is desirable to have certificate in compliance related courses	Minimum 5 years experience in Trade Finance in Banks/Financial Institutions like Exim Bank/ECGC/FEDAI, Large Corporates handling Import/Export business and Export houses. It is desirable to have exposure in compliance desk, Regulatory guidelines by RBI/Govt of India/ NRI products and related compliance, policies relating to ODI/FDI/EDPMS/IDPMS, RBI/External/Internal audits
29	Senior Manager	Research Analyst	III	1	27-38	NIL	Minimum 5 years experience of Handling a research desk independently It is desirable to have Experience in Treasury function of Bank and knowledge in Technical and Fundamental analysis.
30	Senior Manager	Fixed Income Dealer	III	2	27-38	It is desirable to have Diploma in Treasury & Risk Management and certification from NISM etc	Minimum 5 years experience of Trading in Fixed Income Markets in Banks / Mutual Fund / Investment Banking. It is desirable to have Experience in Treasury function of Bank.
31	Manager	Equity Dealer	II	1	25-35		Minimum 3 years experience of Trading in Equity Markets in Banks / Mutual Fund / Investment Banking. It is desirable to have Experience in Treasury function of Bank.
32	Senior Manager	Forex Derivative Dealer	III	1	27-38		Minimum 5 years experience of Trading in Forex Markets in Banks / Corporate / Export Houses / PSU. It is desirable to have Experience in Treasury function of Bank.
33	Senior Manager	Forex Global Markets Dealer	III	1	27-38		It is desirable to have Diploma in Treasury & Risk Management
34	Manager	Forex Dealer	II	1	25-35	Minimum 3 years experience of Trading in Forex Markets in Banks / Corporate / Export Houses / PSU. It is desirable to have Experience in Treasury function of Bank.	

35	Senior Manager	Relationship Manager - Trade Finance and Forex	III	3	27-38	It is desirable to have certificate in CDCS	<p>Minimum 5 years in Trade Finance. It is desirable to have exposure in Banks/Financial Institutions like Exim Bank/ECGC/FEDAI and Large Corporates handling Import/Export business/Export houses</p> <p>Experience of working in Imports/Exports/Remittances/LCs/BGs etc., In-depth knowledge of best practices in managing trade finance , Corporate Client relationship, operational risk analysis skills, UCP 600, URR 525, URDG, Incoterms, currency hedging instruments and Exchange Control Rules and Regulations, freight forwarding, marine insurance and Customs and excise as related to trade finance</p>
36	Senior Manager	Business Research Analyst - Trade Finance and Forex	III	1	27-38	NIL	<p>Minimum 5 years in Trade finance and Forex.</p> <p>It is desirable to have exposure in front office, letters of credit, collections, payments, documents checking, guarantees, standby letters of credit and back to back letters of credit, UCP 600, URR 525, ISBP, Incoterms, international payments, acceptances, discounting of bills, purchase/sale of foreign exchange and application of fees, dealing with bank guarantees – performance and bid bonds, payment guarantees, shipping company indemnities etc.</p>

Position in Treasury Department							
POST CODE	POST	DOMAIN	SCALE	VACANCY	AGE	PROFESSIONAL QUALIFICATION	EXPERIENCE
37	Senior Manager	Credit Analyst - Corporates	III	1	25-38	CA / ICWA / CFA	<p>Minimum 5 years experience of Handling a credit desk in Banks / Corporate / PSU/ Rating agencies</p> <p>It is desirable to have hands on experience in assessing investment proposals / Fixed Income and Structured Instruments.</p>

Positions in Risk Management Department							
POST CODE	POST	ROLE / DOMAIN	SCALE	VACANCY	AGE	EDUCATIONAL QUALIFICATION	EXPERIENCE
38	Senior Manager	Risk Management	III	2	27-38	1. Bachelors degree in any discipline from a University/Institution /Board recognized by Govt of India and 2. Two years full time regular MBA/PG Diploma in Banking /Finance/MSc in Statistics from any University /Institution recognized by Govt. of India OR Certificate in Risk Management from any of the following institutes	Minimum 5 years
39	Manager		II	4	25-35	IIBF - Certificate Examination in Risk in Financial Services NIBM-Certification course in Integrated Risk Management GARP - Level I - Foundations of Financial Risk and Level II - Risk & Regulation GARP - Financial Risk Manager (FRM) CFA Institute - Chartered Financial Analyst (CFA)	Minimum 3 years

Position in Security Department							
POST CODE	POST	ROLE / DOMAIN	SCALE	VACANCY	AGE	EDUCATIONAL QUALIFICATION	EXPERIENCE
40	Manager	Security Officer	II	25	25-35	Graduate in any discipline from any University recognized by Govt of India	Minimum 5 years as a Commissioned Officer in the Indian Army/Navy/Air Force OR a Police Officer in the rank of Inspector and above OR An Officer of identical rank in Paramilitary Forces.

Positions in Credit							
POST CODE	POST	ROLE / DOMAIN	SCALE	VACANCY	AGE	EDUCATIONAL QUALIFICATION	EXPERIENCE
41	Senior Manager	Credit	III	20	25-38	ICWA/CA/2yrs Full time MBA (Specialization in Banking and Finance). Desirable to have certification in Credit program from NIBM, IIBF, Moody's, IIBM, NISM, KPMH etc.	5 years experience
42	Manager		II	30	23-35		3 years experience
							In Processing / Appraisal of Corporate Credit / Credit Syndication at Corporate / Head Office level of Public Sector Banks / Private Sector Banks / Financial Institutions It is desirable to have Experience in Export / Import Credit, Trade Finance

Positions in Planning and Development Department							
POST CODE	POST	ROLE / DOMAIN	SCALE	VACANCY	AGE	EDUCATIONAL QUALIFICATION	EXPERIENCE
43	Manager	Statistician	II	1	25-35	Full time PG Degree in Statistics /Applied Statistics/ Econometrics from University / Institute recognised by Govt of India	Minimum 3 years of experience in the field of statistics
44	Assistant Manager		I	1	22-30		NIL

Positions in Premises and Expenditure Department							
POST CODE	POST	ROLE / DOMAIN	SCALE	VACANCY	AGE	EDUCATIONAL QUALIFICATION	EXPERIENCE
45	Manager	Electrical	II	2	23-35	B.E/B.Tech in Electrical from University /Institute recognised by Govt of India	Minimum 3 years of experience in Electrical Engineering work/ Design works
46	Manager	Civil	II	2	23-35	B.E/B.Tech in Civil engineering from University /Institute recognised by Govt of India	Minimum 3 years of experience in Civil Engineering Construction/ Design works
47	Assistant Manager		I	6	20-30		NIL

48	Assistant Manager	Architect	I	1	20-30	i) Bachelor degree in Architecture from a University recognized by Govt. of India ii) Must have valid registration of council of Architecture iii) Must have knowledge of Auto CAD & shall be conversant with Govt. guidelines pertaining to procurement of works, goods & services	NIL
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RELAXATION IN UPPER AGE LIMIT

S No.	Category	Age Relaxation
A	Scheduled Caste/ Scheduled Tribe candidates	5 Years
B	Other Backward Classes (Non-Creamy Layer) candidates	3 Years
C	Persons with Disability(PWD)	10 Years
D	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment	5 Years
E	Persons ordinarily domiciled in the state of Jammu & Kashmir during the period 01.01.1980 and 31.12.1989	5 Years
F	Persons affected by 1984 riots	5 Years

Note:

- (i) The maximum age specified as eligibility criteria is applicable to General Category candidates
 - (ii) The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned above in Point No. C to F
 - (iii) Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/ copies at the time of Interview and at any subsequent stage of the recruitment process
 - (iv) An Ex-Servicemen who has once joined a Government job on civil side after availing of the benefits given to him/her as an Ex-Servicemen for his/her re-employment, his/her Ex-Servicemen status for the purpose of the re-employment in Government jobs ceases.
- There is no reservation for Ex-servicemen in Officers' Cadre